



## Nurse Practitioner

Location: Moira Place Long-Term Care Home (Tweed, ON)

Status: Flexible (Full-time or Part-time)

Pay: \$125,000.00 to \$149,000.00 per year

### About AON:

At AON Inc., we are committed to building communities that care. We are currently seeking a Nurse Practitioner (NP) to join our team at Moira Place Long-Term Care Home in Tweed. This is an exciting opportunity to make a meaningful impact in the lives of our residents through compassionate, resident-centered care.

### About The Role:

Moira Place Long Term Care Home is seeking a Nurse Practitioner (NP) to join our dedicated care team. In this role, you will work both independently and collaboratively to enhance resident outcomes, quality of life, and overall care.

As a clinical leader, you will support timely, resident-centred decision-making, contribute to best practice initiatives, and help reduce avoidable hospital transfers—ensuring care aligns with each resident's goals and wishes. The NP will support the Medical Director and attending physicians with the on-call rotation. This is a meaningful opportunity to make a direct impact in a supportive, team-focused environment.

### Key Responsibilities

- Provide comprehensive, resident-centred assessments, diagnosis, and treatment of acute and chronic conditions within NP scope of practice.
- Prescribe medications, order diagnostics, and monitor treatment outcomes, adjusting care plans as needed.
- Lead proactive, preventative care with a focus on reducing avoidable hospital transfers and supporting a palliative approach when appropriate.
- Manage complex geriatric needs including responsive behaviours, pain, infections, and chronic disease management.
- Develop, implement, and evaluate individualized care plans in collaboration with the interdisciplinary team.
- Participate in admissions, ongoing clinical monitoring, and regular resident rounds to support continuity of care.
- Collaborate closely with physicians, nurses, and allied health professionals through care conferences and quality rounds.
- Provide clinical leadership, mentorship, and support to nursing staff, promoting best practices in long-term care.
- Collaborate with the AON Inc leadership team to assist in policy and procedure development
- Contribute to quality improvement initiatives, infection prevention programs, and compliance with Ministry and regulatory standards.
- Ensure accurate, timely documentation and participation in audits, inspections, and accreditation processes.

## Qualifications

- Master's degree in nursing (Nurse Practitioner Program) or BScN with NP certification.
- Current registration as a Nurse Practitioner (Extended Class) with the College of Nurses of Ontario.
- Eligibility to prescribe medications and order diagnostics in Ontario.
- Minimum 5 years RN experience and 2 years NP experience in long-term care, geriatrics, primary care, or community settings.
- Strong clinical judgment, leadership, and ability to work autonomously.
- Strong knowledge of geriatric syndromes, dementia care, and chronic disease management.
- Proficiency with EMR systems and Microsoft Office.

Moir Place is a welcoming long-term care home where teamwork, compassion, and resident-focused care are at the heart of everything we do. As part of AON Inc., you'll be supported by a collaborative team and an organization dedicated to excellence in senior care.

**Apply today and help us continue building communities that care.**

To apply, please submit your resume to [HRRS@aoninc.com](mailto:HRRS@aoninc.com) or visit [www.aoninc.com](http://www.aoninc.com).

**Vacancy Disclosure:** This advertisement is for one current vacancy at a single location.

**Artificial Intelligence Disclosure:** We do not use artificial intelligence, algorithms, or automated decision-making tools to screen, evaluate, or make hiring decisions for applicants. All hiring decisions are made by people.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

AON Inc. is an equal opportunity employer committed to an inclusive, accessible recruitment and selection process. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the hiring process.